Job Title: Engineers - Entry Level - PNSY 1
Department: Department of the Navy
Agency: U.S. Atlantic Fleet, Commander in Chief
Job Announcement Number: EA60800-12-1540627L6240714D

SALARY RANGE:
$36,379.00 to $56,231.00 / Per Year

OPEN PERIOD:
Tuesday, October 27, 2015 to Friday, January 29, 2016

SERIES & GRADE:
GS-0801-05/07

POSITION INFORMATION:
Full Time - Permanent

PROMOTION POTENTIAL:
12

DUTY LOCATIONS:
Many vacancies in the following location:
Kittery, ME

WHO MAY APPLY:
United States Citizens

SECURITY CLEARANCE:
Secret

SUPERVISORY STATUS:
No

JOB SUMMARY:
The Navy and Marine Corps team offers innovative, exciting and meaningful work linking military and civilian talents to achieve our mission and safeguard our freedoms. Department of the Navy provides competitive salaries, comprehensive benefits, and extensive professional development and training. From pipefitters to accountants, scientists to engineers, doctors to nurses-the careers and opportunities to make a difference are endless. Civilian careers-where purpose and patriotism unite!

These entry level engineering positions at the Portsmouth Naval Shipyard involve all aspects of planning, scheduling, executing and testing of repairs, overhauls and modernizations of U.S. Navy nuclear submarines.
The duties and responsibilities at the GS-05 are essentially the same as those at the performance level of GS-07 except the incumbent is under closer supervision and receives more detailed instructions. The incumbent will become sufficiently familiar with the programs of the organization and their relationships with other organizations to satisfactorily perform the full range of duties of the position. This position has known promotion potential to GS-12.

**THIS ANNOUNCEMENT HAS AN INITIAL CUT-OFF DATE OF NOVEMBER 9, 2015. FIRST CONSIDERATION WILL BE GIVEN TO COMPLETED APPLICATIONS RECEIVED BY THE INITIAL CUT-OFF DATE.**

There are multiple positions as General Engineer (0801), Environmental Engineer (0819), Mechanical Engineer (0830), Nuclear Engineer (0840), Electrical Engineer (0850), Electronics Engineer (0855), Naval Architect (0871) and Industrial Engineer (0896).

**TRAVEL REQUIRED**

- Occasional Travel
- Occasional CONUS and outside CONUS travel including on operational naval vessels.

**RELOCATION AUTHORIZED**

- No

**KEY REQUIREMENTS**

- You must be a US Citizen.
- Males must be registered or exempt from Selective Service. www.sss.gov
- Selectee must be determined suitable for federal employment.
- Selectee may be required to successfully complete a probationary period.
- Selectee is required to participate in the direct deposit pay program.
- See special requirements section for additional requirements.

**DUTIES:**

These positions are developmental and generally perform trainee-level duties. All Engineering disciplines may apply. These positions are located in various departments/codes within the Portsmouth Naval Shipyard (PNSY) located in Kittery, Maine.

Incumbent performs professional engineering duties related to the work of the Division. Incumbent provides engineering/technical support, planning support, operations (project) support, methods and standards support, equipment and facilities support, quality assurance support, safety/environmental support, and administrative support as assigned.
QUALIFICATIONS REQUIRED:

BASIC REQUIREMENTS: All applicants must meet the following basic requirements which are fully qualifying for the GS-05 level. Applicants who wish to qualify for positions at higher grade levels must meet additional requirements under general and/or specialized experience. **(Note Education must be completed prior to appointment or within 9 months of applying)**

A. I have successfully completed a Degree in professional engineering. To be acceptable, the curriculum must: (1) be in a school of engineering with at least one curriculum accredited by the Accreditation Board for Engineering and Technology (ABET) as a professional engineering curriculum; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics.

OR

Combination of education and experience -- college-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying professional engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:

1. Professional registration -- Current registration as a professional engineer by any State, the District of Columbia, Guam, or Puerto Rico. Absent other means of qualifying under this standard, those applicants who achieved such registration by means other than written test (e.g., State grandfather or eminence provisions) are eligible only for positions that are within or closely related to the specialty field of their registration. For example, an applicant who attains registration through a State Board's eminence provision as a manufacturing engineer typically would be rated eligible only for manufacturing engineering positions.

2. Written Test -- Evidence of having successfully passed the Engineer-in-Training (EIT) examination, or the written test required for professional registration, which is administered by the Boards of Engineering Examiners in the various States, the District of Columbia, Guam, and Puerto Rico.

Applicants who have passed the EIT examination and have completed all the requirements for either (a) a bachelor's degree in engineering technology (BET) from an accredited college of university that included 60 semester hours of courses in the physical, mathematical, and engineering sciences, or (b) a BET from a program accredited by the Accreditation Board for Engineering and Technology (ABET) may be rated eligible for certain engineering positions at GS-5. Eligibility is limited to positions that are within or closely related to the specialty field of the engineering technology program. Applicants for positions that involve highly technical research, development, or similar functions requiring an
advanced level of competence in basic science must meet the basic requirements in paragraph A.

Because of the diversity in kind and quality of BET programs, graduates of other BET programs are required to complete at least 1 year of additional education or highly technical work experience of such nature as to provide reasonable assurance of the possession of the knowledge, skills, and abilities required for professional engineering competence. The adequacy of this background must be demonstrated by passing the EIT examination.

3. **Specified academic courses** -- Successful completion of at least 60 semester hours of courses in the physical, mathematical, and engineering sciences and in engineering that included the courses specified in the basic requirements. The courses must be fully acceptable toward meeting the requirements of a professional engineering curriculum as described in paragraph A.

4. **Related curriculum** -- Successful completion of a curriculum leading to a bachelor's degree in engineering technology or in an appropriate professional field, e.g., physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions. (The above examples of related curricula are not all-inclusive.)

**Course work and/or degree requirements must be met prior to entrance on duty.**

**AND**

**GS-05:** Applicants who meet the basic requirements listed are fully qualified for the specified entry level Engineering positions at the GS-05.

**GS-07:** Applicants who meet the one year of specialized engineering experience at or equivalent to the GS-05 grade level in the Federal service or equivalent experience in the private or public sector such as: professional knowledge of engineering related to the positions being filled; conducting engineering research, assisting with engineering assignments; using automated databases and information systems to create presentations, spreadsheets, documents, and planning projects.

Additional qualification information can be found from the following Office of Personnel Management web site: [https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0800/all-professional-engineering-positions-0800/](https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0800/all-professional-engineering-positions-0800/)

As part of the application process, you must complete and submit an occupational questionnaire. To preview this questionnaire and determine if your experience matches the required skills for this position, click the following link: [View Assessment Questions](#)

Please follow all instructions carefully. Errors or omissions may affect your rating and/or appointment eligibility.
Are you using your education to qualify? For positions requiring positive education requirements, or if you are using education to meet all or part of the qualification requirements, you MUST submit a copy of your transcripts or an itemized list of college courses which includes equivalent information from the transcript (course title, semester/quarter hours, and grade/degree earned). See OPM’s General Policies for information on crediting education.

Education completed in foreign colleges or universities may be used to meet the qualification requirements if the applicant can provide documentation indicating that the foreign education is comparable to that received in an accredited educational institution in the United States. It is the responsibility of the applicant to provide such evidence when applying for further information, visit: http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html

SUBSTITUTION OF EDUCATION FOR EXPERIENCE For GS-07: Applicants may substitute the following education for the required experience, provided it demonstrates the knowledge, skills and abilities necessary to do the work of the position: Successfully completed one year of graduate level education OR, Superior academic achievement at the baccalaureate level in a professional engineering curriculum.

COMBINATION OF EDUCATION AND EXPERIENCE: Equivalent combinations of education and experience may be combined to meet the total qualification requirements.


Special Requirements

A Secret security clearance is a requirement of this position. Failure to obtain and maintain the required level of clearance may result in the withdrawal of a position offer or removal.

A favorable ANACI (Access National Agency Check and Inquiries) background investigation is required for noncritical sensitive positions with access to network systems.

HOW YOU WILL BE EVALUATED:

You will be evaluated and rated under Category Rating selection procedures. Additional points are not added for veterans’ preference; however, preference is still applied. Applicants eligible for veteran’s preference will receive selection priority over non-veterans.

If you meet the qualification requirements, your application will be placed in one of three categories:
**Best Qualified**- Candidates in this category possess exceptional skills and experience to exceed well above the minimum requirements for announced position.

**Well Qualified**- Candidates in this category possess good skills and experience above the minimum requirements for announced position.

**Qualified**- Candidates in this category meet the minimum experience requirements for announced position.

If, after reviewing your resume and supporting documentation, a determination is made that you inflated your qualifications and/or experience, your score may be adjusted to more accurately reflect your abilities or you may be found ineligible/not qualified.

Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

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**BENEFITS:**

Department of the Navy offers a comprehensive benefits package that includes, in part, paid vacation, sick leave, holidays, a 401K-type retirement plan, and an Employee Assistance Program. More information can be found at: [http://www.secnav.navy.mil/donhr/Benefits/Pages/Default.aspx](http://www.secnav.navy.mil/donhr/Benefits/Pages/Default.aspx)

**OTHER INFORMATION:**

This Position is covered by the Department of Defense Priority Placement Program. Additional vacancies may be filled by this announcement. A tentative offer of employment will be rescinded if the selectee fails to meet the pre-employment requirements, including failure to report to any of the scheduled appointments.

The Department of the Navy uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, visit [www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify).


**Employment of People with Disabilities – Schedule A:** for additional information visit: [https://www.opm.gov/disability](https://www.opm.gov/disability)
Federal annuitant information: The selection of an annuitant is subject to the Department of Defense and Department of the Navy policy on the employment of annuitants. Policy information may be found at: [http://www.secnav.navy.mil/donhr/Documents/CivilianJobs/FedCivAnnuitants.pdf](http://www.secnav.navy.mil/donhr/Documents/CivilianJobs/FedCivAnnuitants.pdf)


ICTAP Applicants: The Interagency Career Transition Assistance Program (ICTAP) provides eligible displaced Federal competitive service employees with selection priority over other candidates. To be eligible for ICTAP you must submit appropriate documentation (a copy of your agency separation notice, your most recent performance rating, and your SF50 noting current position, grade level, and duty location) and be rated well qualified by exceeding the minimum qualification requirements and being able to satisfactorily perform the duties of the position upon entry. For additional information click here: [http://www.secnav.navy.mil/donhr/Documents/CivilianJobs/ICTAP_Statement.pdf](http://www.secnav.navy.mil/donhr/Documents/CivilianJobs/ICTAP_Statement.pdf)

“It is the policy of the Government not to deny employment simply because an individual has been unemployed or has had financial difficulties that have arisen through no fault of the individual. Information about an individual’s employment experience will be used only to determine the person’s qualifications and to assess his or her relative level of knowledge, skills, and abilities. Although an individual’s personal conduct may be relevant in any employment decision, including conduct during periods of unemployment or evidence of dishonesty in handling financial matters, financial difficulty that has arisen through no fault of the individual will generally not itself be the basis of an unfavorable suitability or fitness determination.”

HOW TO APPLY:

To begin the process, click the Apply Online button to create an account or log in to your existing USAJOBS account. Follow the prompts to complete the occupational questionnaire. Please ensure you click the Submit My Answers button at the end of the process.

To apply for this position, you must provide a complete Application Package which includes:

- Complete Resume.

- Complete Assessment Questionnaire. [View Occupational Questionnaire](#)
- Other supporting documentation as required. Please see the "REQUIRED DOCUMENTS" section and review the applicant checklist link to determine if there are other documents you are required to submit.

Your complete application (resume, assessment questionnaire, and all supporting documents) must be received by 11:59 pm Eastern Standard Time (EST) on Friday, January 29, 2016. Applications received after Friday, January 29, 2016 may result in an ineligible rating and loss of consideration. If more than one resume is received, only the last resume received and processed will be reviewed.

**Note:** To check the status of your application or return to a previous or incomplete application, log into your USAJOBS account: [https://mydon.usajobs.gov/Account/Login](https://mydon.usajobs.gov/Account/Login) select Application Status, and click on the more information link under the application status for this position. You'll be directed to the Details page in Application Manager that will display the status of your application, documentation received and processed, and any correspondence related to this application. Your uploaded documents may take several hours to clear the virus scan process so please plan appropriately.

***You are encouraged to apply online. Applying online will allow you to review and track the status of your application.***

If you are unable to apply online or unable to upload your supporting documents follow the directions located at: [http://www.secnav.navy.mil/donhr/Documents/CivilianJobs/Application_Info_How_to_Apply_via_Fax.pdf](http://www.secnav.navy.mil/donhr/Documents/CivilianJobs/Application_Info_How_to_Apply_via_Fax.pdf)

**Note:** Faxing an application package (eg. 1203-FX) will not allow you to review and track the status of your application unless you have completed the application process in USAJOBS.

This Vacancy ID is 1540627

Do not email or send hard copy resumes/applications to the Contact Information or Agency Information listed in this vacancy announcement. All resumes/applications received at the addresses listed in the Contact Information or Agency Information will be destroyed and will not be considered for this vacancy announcement.

**It is the applicant’s responsibility to verify that all information in their resume and documents, whether uploaded or faxed, are received, legible, and accurate. HR will not modify answers/documents submitted by an applicant.**

REQUIRED DOCUMENTS:
The following documents are required (resume, assessment questionnaire and required documents listed below. Copies are sufficient): PLEASE READ THE LINK BELOW FOR DETAILED EXPLANATIONS

- Resume showing relevant experience (cover letter optional)
- Completed assessment questionnaire (part of the online application)
- ICTAP documentation (if claiming ICTAP preference): The template includes the statement: "The Interagency Career Transition Assistance Program (ICTAP) provides eligible displaced Federal competitive service employees with selection priority over other candidates. To be eligible for ICTAP you must submit appropriate documentation (a copy of your agency separation notice, your most recent performance rating, and your SF50 noting current position, grade level, and duty location) and be rated well qualified by exceeding the minimum qualification requirements and being able to satisfactorily perform the duties of the position upon entry. For additional information click here [link to OPM Career Transition website]."
- Veterans’ Preference Documentation, if applicable (DD-214/DD-215 or statement of service, showing character of discharge), VA letter (showing total percentage of disability), SF-15-see Other Information section for further details)
- Military Sponsor’s PCS Orders (if claiming military spouse preference)
- Transcripts or Unofficial Transcripts (if qualifying based on education or a combination of education and experience). If selected, an official/sealed transcript will be required prior to appointment.

The documents you are required to submit vary based on what you are claiming (i.e., applying as a veteran or disabled veteran, applying as a military spouse, etc). Please review the following link to see if there are any documents you need to provide:

AGENCY CONTACT INFO:

DON Employment Info Center EIC
Phone: (800)378-4559
Email: DONEIC@NAVY.MIL

Agency Information:
Navy OCHR Norfolk Ops Center
OCHR Norfolk Operations Center
Bldg 17 Norfolk Naval Shipyard
TDD 858-577-5723
Portsmouth, VA
23709

WHAT TO EXPECT NEXT:

When the application process is complete, your application will be reviewed to determine if you meet the hiring eligibility and qualification requirements listed in this announcement. You will be rated based on the information provided in your resume and
responses to the questionnaire, along with your supporting documentation to determine your level of knowledge, skill, and ability, related to the job requirements.

Best qualified applicants will be referred to the hiring manager. The selecting official may choose to conduct interviews, and once the selection is made, you will receive a notification of the decision.

Stay informed of changes to your application status by signing up for automatic email alerts at: https://www.usajobs.gov/Applicant/Application/ListApplications.

Control Number: 419683200