CA Technologies

Associate Software Engineer (ESTG), Framingham, MA, begins May/June 2016

CA Technologies is a Fortune 1000 company with a startup mentality - and we’re searching for incredible, bright talent to dominate in the marketplace. CA has been a leading software company for nearly four decades, with a global customer base that includes the majority of the Fortune 2000 - but what excites us today is the opportunity to redefine the future of our industry in the age of the cloud, mobile, social and big data. We have a daring vision and a powerful, expanding solution set that helps the world’s most successful companies realize their boldest objectives. For more information, visit www.CA.com/innovation. CA Technologies will hire international students for this position.

Do you want to write the code that runs the business world? The Enterprise Solutions and Technology Group (ESTG) is a global team that combines research, development, product management and solution engineering to drive our leadership in Security, Enterprise Management and IT Management-as-a-Service and to further expand our industry solution opportunities.

In an arena where original ideas are highly prized and initiative, innovation and technical excellence are lauded—we need self-motivated team-players with a strong computer science background to develop the next-generation of IT solutions.

The Associate Software Engineer Program
Participants of CA’s Associate Software Engineer Program will join industry thought leaders in helping to define the future of software. For your first year you’ll be immersed in an agile development environment, among a team of like-minded and passionate individuals, where you will be exposed to the latest tools, techniques, and technologies as you work on special innovation projects. Best of all, you will have a direct influence on the value and impact of the solutions we can deliver to our customers both today and tomorrow.

If you want to be a part of a software revolution where every day we push the possible, then this is where you need to be.

About the Role

- Research and develop innovative new solutions that will help to shape the future direction of CA Technologies
- Gain insight and experience working with new technologies in areas such as Big Data Analytics, IoT, and Mobility
- Work in small scrum teams in an agile development environment, with an opportunity to gain exposure to many of the key agile roles
- Participate in release and sprint planning, daily standups, product backlog grooming, and end of sprint demos alongside experienced product managers, architects, and other stakeholders
- Visualize, articulate, and break down complex problems into simpler parts
- Design and code moderately complex units/modules/products that meet functional and business requirements on schedule and within budget
- Perform unit/module testing of software to find errors and confirm programs meet specifications
- Write and maintain documentation to describe program development, logic, coding, testing, changes, and corrections
- Fix bugs and add enhancements
- Work effectively with the quality assurance team and support personnel to determine system problems
- Put forward accurate time estimates of work to be done on a project
- Collaborate with quality assurance in creation of their test plans and participate in reviews
- Provide product content to technical writers and review for technical accuracy
- Provide input to establish and improve departmental processes and procedures
- Participate in design and code reviews with other developers
- STARTS IN MAY/JUNE 2016.

**How You'll Stand Out**

- **Bachelor's or Master's** Degree in IT, Computer Science, or closely related discipline
- Working knowledge of common operating systems (Linux, Windows, etc.)
- Working knowledge of common development languages (C++, Java, .NET, php, Python, Ruby, Perl, Sql, etc.)
- You've contributed to an Open Source project and can show us your contribution
- An understanding of areas such as:
  - Virtualization technology
  - Cloud technologies
  - Networking
  - Application development, release management, performance and testing
  - Security and Identity Management
- Strong communication skills
- Proven team experience; Agile Team experience is a plus
• User Interface/User Experience (UI/UX) experience is a plus
• Web-based and/or mobile applications experience is a plus
• Experience with Container and newer tools is a plus

EOE/Minorities/Women/Veterans/Disabled
If you want to fulfill your potential, be acknowledged for your achievements, and be given autonomy to make decisions for your business and customers; if you want to work with a company that respects you as an individual - recognizing both your needs at work and your responsibilities outside of it - then CA Technologies is where you belong.

At CA Technologies your passion and expertise can directly impact the business and you'll help offer our customers practical approaches to delivering new, innovative services and value through IT.

We offer competitive salary, company-sponsored premium Medical/Prescription & Dental Plans, company-paid Holidays, Vacation, Personal, Anniversary Service and Sick Days, 401(k) Plan, Education/Training Reimbursement, Charitable Gift Program, Adoption Assistance Program.

Learn more about CA Technologies and this opportunity now at http://ca.com/careers

We are equal opportunity employers. As such, it is our corporate policy to fill positions with qualified candidates regardless of the candidate's race, color, sex, age, religion, ancestry, national origin, citizenship status, marital status, sexual orientation, gender identity, genetic information, disability, pregnancy, military status, veteran status or any other protected group status

Note to Recruiters and Placement Agencies: We do not accept unsolicited agency resumes. Please do not forward unsolicited agency resumes to our website or to any of our employees. We will not pay fees to any third party agency or firm and will not be responsible for any agency fees associated with unsolicited resumes. Unsolicited resumes received will be considered our property and will be processed accordingly.

Apply on CA Technologies website:  http://searchjobs.ca.com/jobs/descriptions/associate-software-engineer-estg-framingham-massachusetts-job-20-108101