We are seeking a highly talented R&D scientist to design, test, and characterize new methods of creating beverages at the point of use. The role will focus on inventing and improving technology that will enable the next generation of beverages - where every beverage is adapted to personal needs and tastes. Think about giving users the freedom to set the desired temperature of any drink, and having that drink available instantly; or about automatically selecting and mixing vitamins and supplements into water based on a particular user's health goals. If these types of projects sound fun and intriguing, you've come to the right place.

The successful candidate will possess the following attributes, experiences and capabilities:

- A PhD in any science or engineering discipline. (Candidates with backgrounds in chemistry, materials science, food science, or mechanical engineering are particularly encouraged to apply.)
- A methodical approach to R&D with a never-ending desire for improvement.
- Hands-on approach to bench-top prototypes and experiments.
- Highly efficient problem-solving skills.
- Great written and verbal communication skills.
- Willingness and desire to collaborate with a cross-functional team of engineers and designers.
- Creativity - the ability to pull technical solutions out of other disciplines, or out of thin air.
- Alignment with the company’s core environmental mission and health values.
- Respect for aesthetics and passion for creating an amazing consumer experience.
- Experience taking a product from prototype to commercialization is a plus.

General characteristics:

- Adhere to company policies and practices. If they don’t work, suggest an alternative.
- Bring solutions, not problems. If you can’t solve a problem, ask for help – don’t complain.
- Take your job seriously, not yourself.