Amazon Fulfillment
Area Manager, Entry Level – University Fulfillment

Job Description (ID 306463)

Opportunities are available nationwide at Amazon Fulfillment Centers throughout the year. This position will likely not be based out Seattle.

Are you looking to become a leader in a global operation with hundreds of managers and thousands of employees? We are hiring Area Managers in locations nationwide! Would you like the challenge of delivering continuously improved customer experiences to over 150+ million customers? Could you assume financial responsibility that impacts both the bottom line and shareholder expectations for a growing Fortune 100 corporation? If you want to be involved in creating the future of online retail, and are dynamic, organized, and a self-starter join our Operations Team as an Area Manager.

Amazon is looking for high potential graduates who are ready to do what it takes to be successful in the Operations Field and have your leadership capacity stretched to its full potential. As front-line managers, you have an opportunity to develop a people-focused leadership style, while mastering the tools, processes, and operations that have created the most customer centric company on Earth.

As an Area Manager, you will have the opportunity to manage and develop your own team of associates, drive process change at the ground level of our fulfillment centers, and learn how the largest online retailer in the world runs its operations.

You must also be authorized to work in the US without sponsorship.

Key Responsibilities:
· Lead and develop a team of Amazon associates
· Continuously improve processes and procedures
· Communicate policies to associates and act as the primary information source for the Team, maintaining compliance and consistency and taking corrective action when needed
· Develop performance goals and objectives to achieve customer promise expectations and ensure accuracy and quality
· Support all safety programs and OSHA compliance to ensure a safe work environment for all associates
· Ensure procedures are followed for building security and product loss prevention
· Create, manage and support recognition and communication programs
· Partner with the management team to establish and maintain quality control standards

Qualifications

· Basic Qualifications:
  · A completed Bachelor's Degree is required
  · Willingness to work weekends and/or overnight shifts
  · Willingness to work overtime both in peak season and as needed
  · Willingness to relocate if needed

Preferred Qualifications

· Preferred Qualifications:
  · Degree in Engineering, Operations, Supply Chain, General Management or a related field is a plus
  · Ability to thrive in an ambiguous environment
  · Adept at analytical work and the ability to motivate others in a deadline-driven environment
  · Basic understanding of Lean and Six Sigma (Don’t know but anxious to learn? We’ll teach you!)
  · Strong interpersonal and communication skills (both written and verbal)
  · Proven track record of taking ownership and driving results
  · The ability to dive deep into data and provide thought-provoking, workable business solutions

Amazon’s US Fulfillment Centers are located nationwide. Plus, we’ll help you get there with relocation assistance. For a full list of locations, visit [amazon.com/fulfill](http://amazon.com/fulfill).

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