Development Engineer II

Location: Charlton, MA
Job Code: 8535
Company: KSE
Shift: Exempt
Employment Duration: Employee Full Time
Pay Grade: US-B15

Description

Job Summary:
Primary responsibilities include design of KARL STORZ products, both Medical and Industrial Flexible Endoscopes, as well as the construction and testing of prototypes. Additional responsibilities include project leadership for design, manufacturing transition, process development, and test protocol development for flexible endoscopes. The incumbent will be required to use CAD, analysis, word processing and spreadsheet software along with other software as a normal routine. There is also a requirement to interface with production and technical personnel to completely document all phases of product testing and transition. The ability to determine and resolve root causes of technical issues is a must.

Duties and Responsibilities:

- Design, test and documentation, as well as manufacturing transition of Flexible Endoscopes, processes and technology. Product upgrades, improvements, and cost reduction are also important aspects of the position. Logging/record keeping of all work is required.
- Data manipulation and development / refinement of test protocols. Investigation of failures with corrective action recommendations as they relate to product returns. Development of prototype and manufacturing tooling is also an important aspect of the job.
- Evaluate changes in products per organizational risk management practices to ensure effective, safe and complaint devices are released to the market in accordance with current state and federal standards.

Requirements:

- B.S. degree in Mechanical Engineering or other technical engineering discipline.
- 2+ years of design experience or the demonstrated equivalence. Medical Device experience preferred.
- Strong computer skills. Proficiency with SOLIDWORKS, and Microsoft packages is required.
- Machine shop experience is required.
- Familiarity with QSR and ISO 9001 requirements is preferred.
- Ability to communicate effectively with personnel at all levels both verbally and in writing.
- A self starter able to function independently with minimum direction.

Benefits:

- Company Matched 401k
- Tuition Reimbursement (Up to $5,250 per year)
- 3 Weeks’ Vacation plus 8 sick days
- Medical / Dental / Vision (4 plans are offered through Fallon and Aetna)
- Life, STD, LTD & LTC Insurance
- Leadership Development (not for every position – management only)
- Green Belt / Black Belt Certification Programs – KSE
- KARL STORZ University and other training and development programs.
- Fitness Reimbursement $200
- Section 125 Flexible Spending Accounts
- 401K, company matches 60% up to 6% of your annual income
- $1000 Referral Bonus

**About the Company:**
As the largest privately held medical device company in the world, KARL STORZ has achieved global preeminence in endoscopes and medical imaging devices used in minimally invasive surgery. Our dedication to employee achievement and development through effective training and our commitment to a workforce that reflects and respects global diversity and the future of the environment have allowed KARL STORZ to serve our customers for over 60 years. **All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or protected veteran status. KARL STORZ is an Equal Opportunity Employer supporting EOE/M/F/Vet/Disability.**

Apply online at: [https://chm.tbe.taleo.net/chm01/ats/careers/requisition.jsp?org=KARLSTORZENDO&cws=1&rid=8535](https://chm.tbe.taleo.net/chm01/ats/careers/requisition.jsp?org=KARLSTORZENDO&cws=1&rid=8535)